*Substitute? I don’t have a degree in education!*



**You don’t need a degree in education!!**

You can work in education and support the children and staff in your community. There are so many reasons to help!

* Job flexibility – choose the days you can work and the schools you would like to go to.
* Get your foot in the door at FCPS by networking with staff.
* Add some valuable skills to your toolbox (problem solving, flexibility, etc.)
* It’s never boring!!
* Schools are exciting places to be and you can learn amazing things from the students and staff
* The demand is real, the appreciation is overwhelming
* Following the lesson plan and working with students helps to make the day go by quickly
* Gain an appreciation of how much work goes into running a school
* Your community needs you – we can’t do this alone
* Make a difference. What could be more valuable than being a positive influence to the children of Frederick County

**Apply now at** [**Substitute Application**](https://www.applitrack.com/fcps/OnlineApp/default.aspx?Category=Substitute&all=cat)

Teacher Substitute; must have 60 college credits. $21/hour

Special Education Instructional Assistant; must have a high school diploma. $15.36/hour

We also have opportunities for long term Substitute positions that last at least 11 days.

Join our team and see the rewards!