

Substitute? I don't have a degree in education!



You don't need a degree in education!!

You can work in education and support the children and staff in your community. There are so many reasons to help!

- Job flexibility – choose the days you can work and the schools you would like to go to.
 - Get your foot in the door at FCPS by networking with staff.
 - Add some valuable skills to your toolbox (problem solving, flexibility, etc.)
 - It's never boring!!
- Schools are exciting places to be and you can learn amazing things from the students and staff
 - The demand is real, the appreciation is overwhelming
- Following the lesson plan and working with students helps to make the day go by quickly
 - Gain an appreciation of how much work goes into running a school
 - Your community needs you – we can't do this alone
- Make a difference. What could be more valuable than being a positive influence to the children of Frederick County

Apply now at Substitute Application

Teacher Substitute; must have 60 college credits. \$21/hour

Special Education Instructional Assistant; must have a high school diploma. \$15.36/hour

We also have opportunities for long term Substitute positions that last at least 11 days.

Join our team and see the rewards!